

CIRES Members Council Meeting
April 10, 2017

In attendance:

12:11pm – the meeting was called to order

CIRES Minutes

Chance reviewed the minutes. Discussion ensued regarding:

- CIRES management and Kristen Averyt's departure. The position is split into two and one person will be at the David Skaggs building 2-3 days per week. One of the positions is posted online right now.
- Chance updated the group that Waleed is still thinking about the supervisor review. CMC will continue to monitor and discuss the CIRES Fellows meetings with Waleed. After the Rendezvous, CMC will try to get a townhall meeting on East Campus. Chance likes the idea of having one in September.

February meetings minutes were approved by a unanimous vote.

Questions for CIRES HR

Years of Service: Chance explained a question that was raised. If you leave CU and come back, the HR system accumulates time regardless of years of departure. This year, they are only awarding 2016 awards. At CIRES, someone needs to be gone for less than a year to count all of the years that you worked. However, when you return, you may come back hire in your career track promotion. Question: Career track promotions are based on time at CIRES. Further discussion ensued.

Job Titles: Chance discussed job titles at CU and CIRES and several affiliated questions and how everyone has two different titles. Someone with a *professor* title needs to be appointed by CU and the person needs to have a teaching role. A *senior research associate* title is available to CIRES employees. Chance would be open to discussing it with HR

CMC Shirts

Chance did an informal poll of how many people have polos.

CMC Poster for Rendezvous

CMC often makes a poster for the Rendezvous.

Space Issues and Funding

In some divisions in CSD and PSD, there were limitations in writing outside proposals to outside federal departments. All divisions had some limitations due to the CIRES overhead that taken out of each grant. This becomes an issue when labs do not have enough space funding. This becomes an issue when the lab needs to recoup costs for space. A policy at PSD has been finalized and OIR has expressed interest in adopting a policy similar to ESRL. Further discussion ensued. CIRES funding has scheduled a meeting at NOAA for May 10, 11am-noon to discuss the implications of that policy. They will also introduce the new CIRES finance staff.

Supervisor Review Survey

Chance reported that he spoke to Waleed about the supervisor review. Waleed wants to think about it more and he will come back to us. He thinks that communicating everything we talk about is important to bring to Human Resources as well. Lucille suggested that the ASA report is the time to remind people that this is where people can talk about the process. An example: "I am having trouble in this area of my work because..."

Waleed discussed how he evaluates supervisors by talking to the people who report to them.

Report on CIRES Executive Committee and Fellows Meetings

Town Hall

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CIRES Rendezvous

Amanda reported that they currently have 119 posters. The next meeting is when they'll ask CMC members to help with specific tasks. Before the rendezvous, there is an admin appreciation event in the morning. Linda Pendergrass normally has a giant list. There is a need for help the day before to make sure all of the boards are where they need to be. Pushing people to go to the CMC question board for questions for Waleed. Live entertainment at 4pm. Linda wants to do a timeline for the 50th anniversary – please turn in old photos/equipment. Amanda will ask Linda how she wants to broadcast the message about a need for that stuff. There are invitation events that are going on the night before.

OPA

Mimi reported that the OPA committee met last month. There was a significant increase (from 10 last year to 19 this year). Mimi wrote a report on the recommendations and Waleed wrote back requesting they revisit one of the recommendations. They need to be to Linda as soon as possible.

1:50 – Went into closed session

Gave a summary of the Executive Committee meeting.

Chance will look at CU job titles.

Will try to resurrect the poster and see how our photos turned out.

1:53 – meeting adjourned.