

CIRES Members Council Meeting

July 9, 2018

Location: NSIDC, East Campus

Attendance (14 people, 12 members)

Mimi Hughes, CMC Chair (PSD)
Mistia Zuckerman, CMC Secretary (NSIDC)
Alessandro Franchin (NOAA/CSD)
Nate Campbell (CIRES Admin)
Michael Toy (NOAA/GSD)
Jonathan Kafler (GMD)
Amanda Morton (Admin/Outreach)
Chelsea Thompson (CSD)
Andrew Badger (Main Campus)
Eric Adamson (GSD)
Eric James (GSD)
Lucia Harrop (ESRL)
Carrie Morrill (NCEI)
Katie Weeman (CIRES Communication)

1:08pm - The meeting was called to order.

CIRES Funding Lunches

Nate reported on the on the funding of CMC lunches under CU policy. Instead of paying for lunch, we would received an annual payment to our paycheck of \$300 to \$500 per year. Discussion included the benefits of having it at lunch. If we don't do lunch on the paycheck other groups might start wanting to also have their lunches paid for by CIRES. Waleed wants the payment to be based on effort. The chair tiers would be more. The next normal meeting is in August. The next meeting is in September. It will be here at noon and everyone will bring their own lunch.

OPA Language Changes

Mimi said that we have approved two changes. The first one was in November, which made post-docs and grad students (who are part of a team) eligible for OPAs. Mimi reviewed the previous motions for changing the eligibility from November 2017, March 2018 and April 2018. Discussion ensued regarding eligibility and if there should be a distinction between individual and team awards.

Motion: For both individual and team awards, nominees must be active CIRES employees sometime in the last calendar year.

The motion was approved unanimously.

Motion: An awardee who is no longer employed by CIRES when the award is presented will receive only the recognition; no financial or physical award.

The motion was approved unanimously.

Family Housing

Alessandro reported that an email went out from CU saying that post-docs could not stay in family housing for more than two years. Many people are upset about this. Alessandro wants to know why this policy has changed. Someone mentioned that Smiley Court may be getting torn down. Discussion ensued regarding whether there are exemptions, how they arrived at the 2-year cap, if there was a means for appeal or something for extenuating circumstances. Lucia reported that she tried to find out additional information and said that the decision was made higher up within the Division of Student Affairs under Student Life/Residential programs. The group agreed that there is a larger discussion here regarding how far people are commuting, housing pricing, housing assistance program. There could be a working group discussion within CU to discuss this issue. We may want to involve Susan because expensive housing directly

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impacts diversity. We could break this down into a smaller issue by CIRES involvement in the faculty housing assistance program. Mistia and _ volunteered to find out a few answers to these questions.

Reporting Vacation time

Discussion regarding reporting vacation time for CIRES employees. For all of CIRES, employee vacation time will be moving to My Leave. Nate said that CIRES has already been told that it will not be customized for different departments. Cap of 352 of annual leave hours, which is CU's fiscal year (end of June/beginning of July).

J1/J2 visa - work permit issue

Still need responses from foreign nationals.

CIRES guidelines for authorship?

Does CIRES have guidelines for authorship in a paper. Many felt that it was more field-dependent and not CIRES dependent. However, CIRES could possibly come with guidelines. Each CMC member could put the question out to their group.