

Dry Rivers Research Coordination Network Code of Conduct

The Dry Rivers RCN is committed to providing a safe, productive, and welcoming environment for all RCN participants. All participants, including, but not limited to, workgroup participants, principal investigators, steering and advisory committee members, instructors, mentors, and others are expected to abide by this Code of Conduct. This Code of Conduct applies to all Dry Rivers RCN related events.

Expected Behavior

- All Dry Rivers RCN participants are treated with respect and consideration, valuing a diversity of views and opinions.
- Be considerate, respectful, and collaborative.
- Communicate openly with respect for others, critiquing ideas rather than individuals.
- Avoid personal attacks directed toward other Dry Rivers RCN participants.
- Be mindful of your surroundings and of your fellow participants.
- Respect the rules and policies of any venue, hotel, restaurant, etc., associated with a Dry Rivers RCN activity
- Dry Rivers RCN participants should feel empowered to speak up or intervene if they observe discriminatory behavior directed at others
- Dry Rivers RCN participants should mentor and encourage all junior participants in a manner that is open-minded, objective and enthusiastic; promotes curiosity.
- Dry Rivers RCN participants will not plagiarize in verbal or written communication, and will give full and proper credit to the works and ideas of others, and make every effort to avoid misrepresentation.
- Dry Rivers RCN participants will not fabricate, falsify, or suppress results, deliberately misrepresent research findings, or otherwise commit scientific fraud.

Unacceptable Behavior

- Harassment, intimidation, or discrimination in any form will not be tolerated.
- Physical or verbal abuse of any workgroup participant, principal investigator, steering and advisory committee member, instructors, mentor, service provider, or any other person directly or indirectly involved in a Dry Rivers RCN sanctioned activity.
- Examples of unacceptable behavior include, but are not limited to, verbal comments related to gender, sexual orientation, disability, physical appearance, body size, race, religion, national origin, inappropriate use of nudity and/or sexual images in public spaces or in presentations, or threatening or stalking any workgroup participant, principal investigator, steering and advisory committee member, instructors, mentor, service provider, or any other person directly or indirectly involved in a Dry Rivers RCN sanctioned activity.

- Disruption of talks at oral or poster sessions by any workgroup participant that is presenting a product affiliated with the Dry Rivers RCN at any scientific meeting (e.g. AGU, ESA, ASLO, SFS, etc.).

Consequences

- Anyone requested to stop unacceptable behavior is expected to comply immediately.
- The Dry Rivers RCN reserves the right to prohibit participation of any member at any future RCN activity.

Reporting Unacceptable Behavior

- If you are the subject of unacceptable behavior or have witnessed any such behavior, please immediately notify anyone in a Dry Rivers RCN leadership position (principal investigator, steering committee member, etc.), such as Dan Allen (dcallen@ou.edu) or Katie Costigan (costigan@louisiana.edu).
- Anyone experiencing or witnessing behavior that constitutes an immediate or serious threat to public safety is advised to contact 911.

Commitment to Inclusion and Diversity

- The Dry Rivers RCN leadership are committed to providing an inclusive atmosphere and being supportive of diversity.
- Dry Rivers RCN participants are encouraged to contact anyone in a Dry Rivers RCN leadership position (principal investigator, steering committee member, etc.), such as Dan Allen (dcallen@ou.edu) or Katie Costigan (costigan@louisiana.edu), regarding ways in which the Dry Rivers RCN can improve inclusion & diversity and encourage both a stimulating and supporting atmosphere.